

310: SGA LEA-Specific Educator License

1. Purpose of Policy

1.1 St. George Academy, a local education agency, hereby referred to as “SGA”, recognizes occasional circumstances when LEA specific educator licenses are appropriate. The Board delegates to the Administration the responsibility for implementing policy for LEA-specific licenses in accordance with Utah State Board of Education (USBE) Rule [R277-301](#).

2. Educator License Eligibility Criteria

2.1 All applicants must have a bachelor’s or higher degree in a related field of study, or

2.2 Have specialized occupational experience, training, certification, or expertise directly related to the area of assignment and

2.3 Educator is to complete a criminal background check including review of any criminal offenses and clearance in accordance with [R277-214](#), and

2.4 Educator is to complete the following Professional Learning Modules provided by USBE (<https://usbe.instructure.com/enroll/D9XGLB>) within the first 90 days of employment:

- Educator ethics
- Classroom management and instruction
- Basic special education law and instruction
- Utah Effective Teaching Standards described in [R277-530](#)

2.5 This authorization may be issued for a one to three-year period upon request from the director for a licensed teacher (LEA, Associate, or Professional) who is not endorsed in the area of assignment.

3. St. George Academy LEA Specific License Approval Process

3.1 The application for an LEA Specific License must be approved by the SGA Board of Directors and must include:

3.2 Rationale for the appointment of an LEA Specific License and

3.3 Verification that there is an inadequate supply of highly qualified and suitable licensed applicants in the license and endorsement area as demonstrated by posting the position for a reasonable period of not less than one week. (Not required for less than half-time applicants or applicants already employed by SGA)

[Board Rule R277-301](#)

3.4 LEA Specific licenses serve under at-will employment agreements subject to termination at any time at the sole discretion of the SGA Executive Director.

3.5 An SGA LEA-specific license expires if the educator leaves employment with SGA.

4. LEA Specific mentoring program

4.1 Educators with an LEA specific license will be assigned a professionally licensed teacher to act as an instructional coach. The assigned mentor shall assist the educator to meet the Utah Effective Educator Standards established in [R277-530](#) but may not serve as an evaluator of the educator

4.2 The instructional coach will assist the LEA Specific educator in creating a path to Associate or Professional licensure, to be completed within three years or

4.3 Develop significant competency and knowledge sufficient to justify an extension request from the Utah State Board of Education for a continued SGA LEA License if transition to an Associate License is not reasonable or applicable.

4.4 SGA will post a list of the percentages of the types of licensed, license areas, and endorsements held by educators employed by the school and the current link to the Utah Educator Lookup tool on the Utah Board of Education website:
(<https://cactus.schools.utah.gov/PersonSearch>).