

## **Animal and Pet Policy**

### 1. Purpose:

St. George Academy does not allow animals on campus during school hours or school activities and events unless the animal is part of an educational experience/ event or is a registered medical service animal. This policy refers to all employees, visitors, and students.

### 2. Procedure:

2.1 Animal owners must request written approval from the Director to have an animal on campus during regular school hours or school activities and events.

2.2 Animals such as dogs and cats must be well trained. Inadequately trained animals are prohibited from campus.

2.3 Dogs should be on a leash and remain in close proximity to their owner.

2.4 It is the owner's sole responsibility to care for the animal's behavior and well-being. More specifically, they should make sure their animal does not:

- Make a mess on campus
- Fight with other animals on campus
- Wander in prohibited places (offices, other's classrooms, labs, bathrooms, areas with equipment)
- Endanger themselves or others
- Damage school property or employee and/or student property
- Create disturbances during school hours such as but not limited to, barking or climbing on property

2.5 If any of these prohibited actions occur, the Administration had the discretion to determine the seriousness of the issue and appropriate further actions.

2.6 It is the responsibility of the owner to provide financial compensation for any damage their animal does to SGA property or student property.

2.7 It is the responsibility of the animal's owner to clean any mess resulting from their animal's behavior.

### 3. Complaint Process

3.1 It is the priority of SGA for all employees and students to feel safe on campus and have equitable access to educational opportunities. If an employee or student has concerns resulting from a particular animal on campus, they can 1) engage in conflict resolution with the animal's owner to resolve the issue immediately or 2) alert someone in Administration about the issue to seek an appropriate resolution.

### 4. Medical Issues

4.1 If there is a medical or personal issue, such as an allergy or phobia, an employee or student can directly contact the Director or Human Resources to seek an appropriate resolution.

### 5. Service animals

5.1 Registered service animals are allowed on campus to fulfill a medical need as determined by an appropriate medical provider. Before a service animal is allowed on campus on a regular basis during school hours, the appropriate documents must be submitted to Administration.

5.2 St. George Academy does not allow emotional support animals on campus during school hours or during school activities and events.